

## Person Specification

The specification outlines the knowledge, skills, training and experience required by the successful applicant in order to carry out the role.

Attributes	Criteria	How identified	Rank (Essential or Desirable)
<b>Education and training</b>	<ol style="list-style-type: none"> <li>1. <b>NVQ Level 3 in Early Years Childcare and Education or equivalent</b></li> <li>2. Valid first aid qualification</li> <li>3. Basic food hygiene certificate</li> <li>4. Safeguarding and Child Protection training</li> <li>5. Forest schools training</li> </ol>	Application form/Interview	E  D D D D
<b>Relevant experience</b>	<ol style="list-style-type: none"> <li>1. <b>Experience in working with children 3 months to 4 years old.</b></li> <li>2. Knowledge of key person systems, making observations and extending the children's next steps and tracking their progress.</li> </ol>	Application form/Interview	E  E
<b>General and special knowledge</b>	<ol style="list-style-type: none"> <li>1. Knowledge of the Children Act (1989)</li> <li>2. Knowledge of the Early Years Foundation Stage</li> <li>3. Knowledge of child development and children's schemas</li> </ol>	Interview	E E E
<b>Skills and abilities</b>	<ol style="list-style-type: none"> <li>1. Ability to develop and maintain strong partnerships and communications with parents and carers</li> <li>2. To be able to demonstrate the ability to work as part of a team</li> <li>3. To ensure the provision of a high-quality environment to meet the needs of individual children regardless of any disabilities, family backgrounds or medical history</li> <li>4. To be able to prepare, plan and assess play opportunities to suit each individual child's stage of development, interests and schemas</li> <li>5. To ensure good standards of safety, hygiene and cleanliness are maintained at all times</li> <li>6. Good organisational and time keeping skills</li> <li>7. Demonstrate creative ability through both indoor and outdoor play and exploration</li> </ol>	Application form /Interview	E  E  E  E  E E
<b>Any additional factors</b>	<ol style="list-style-type: none"> <li>1. Understanding of equal opportunities</li> <li>2. Awareness of health and safety and practical hygiene issues.</li> </ol>	Interview	E E

	3. A good understanding of safeguarding and keeping children safe		E
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